



## Rebels Volleyball Club Policies & Procedures

### Concussion Policy & Protocol

This protocol covers the recognition, medical diagnosis, and management of ATHLETES & REBELS STAFF who may sustain a suspected concussion during a sport activity. It aims to ensure that athletes & team staff with a suspected concussion receive timely and appropriate care and proper management to allow them to return back to their sport safely. This protocol may not address every possible clinical scenario that can occur during sport-related activities but includes critical elements based on the latest evidence and current expert consensus.

### Preventing Concussions in Volleyball - The Hitting Warm Up

Sports Medicine highlighted that 28% of game related concussions occur during the warm-up, therefore Rebels Volleyball Club follow the Alberta Volleyball Warm Up Protocol.

### Social Media Guidelines for Athletes, Coaches and Club

As per Volleyball Alberta's Code of Conduct and Ethics, Rebels Volleyball Club do talk and have outlined in our contract about our strategy for social media.

### Privacy Policy

The purpose of this policy is to govern the collection, use and disclosure of personal information in a manner that recognizes the right of privacy of individuals with respect to their personal information and the need of Volleyball Alberta to collect, use or disclose personal information. Rebels Volleyball Club follows the FOIPP act.

### Web Privacy Policy

Privacy of personal information is governed by the Personal Information Protection and Electronics Documents Act ("PIPEDA"). This policy describes the way that Volleyball Alberta collects, uses, retains, safeguards, discloses and disposes of personal information, and states Volleyball Alberta's commitment to collecting, using and disclosing personal information responsibly. This policy is based on the standards required by PIPEDA, and Volleyball Alberta's interpretation of these responsibilities.

### **Registered Participant Policy**

The purpose of this policy is to describe the parameters for Volleyball Canada's Registered Participants. Volleyball Canada is committed to creating a unified "Volleyball in Canada" family where every person involved with volleyball in Canada is connected to the sport's governing body.

### **Screening Process**

Police Information Checks is completed PRIOR to an individual working with a club, athletes, or for Volleyball Alberta.

### **Abuse Policy**

Volleyball Canada and the Provincial/Territorial Associations are committed to a sport environment free from Abuse. The purpose of this policy is to stress the importance of that commitment by defining Abuse and educating Individuals about Abuse, outlining how Volleyball Canada and Provincial/Territorial Associations will work to prevent Abuse, and how Abuse or suspected Abuse can be reported to and addressed by Volleyball Canada and Provincial/Territorial Associations.

### **Anti-doping Policy**

Volleyball Canada and the Provincial/Territorial Associations are committed to clean sport in Canada and endorse the 2015 Canadian Anti-Doping Program and the World Anti-Doping Code. Therefore, we have 0 tolerance for any kind of drugs, smoke, vaping, etc.

### **Code of Conduct and Ethics Policy**

The purpose of this code is to ensure a safe and positive environment within the programs, activities, and events of Volleyball Canada and the Provincial/Territorial Associations and Rebels Volleyball Club by making Individuals aware that there is an expectation, at all times, of appropriate behavior consistent with the applicable core values of Volleyball Canada and/or the Provincial/Territorial Associations. Volleyball Canada and the Provincial/Territorial Associations and Rebels Volleyball Club support equal opportunity, prohibit discriminatory practices, and are committed to providing an environment in which all Individuals are treated with respect and fairness.

### **Discipline and Complaints Policy**

Individuals are expected to fulfill certain responsibilities and obligations including, but not limited to, complying with all policies, Bylaws, rules and regulations, including the Abuse Policy and Code of Conduct and Ethics. Non-compliance may result in sanctions pursuant to this policy.